



Advanced Practitioner in Sustainable Leadership

Session LP4.9: Activity – Considered organisational change

Activity: How was change managed?



Think about an organisation you're familiar with that has undergone change of some kind.

Which of the approaches to change were adopted in that process?

1. Ad hoc “approaches”
2. Promoting culture for change-ready organisations
3. Planned approaches eg Lewin, Kotter
4. Emergent view eg Social design (eg Heller)

Which approach(es) would you have recommended the organisation follow in this example?